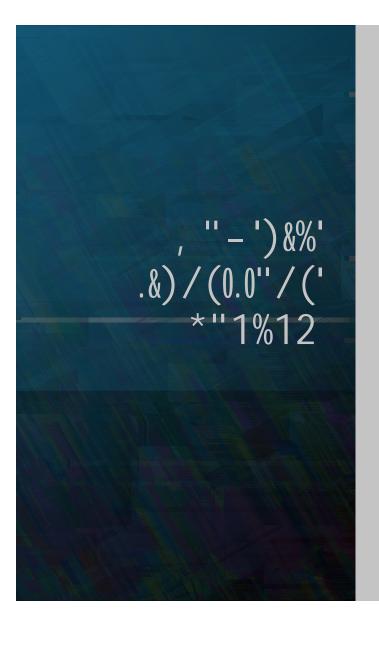


! "#\$ At least 1 faculty have opted for phased or incentivized retirement between 1 25 and 5 2



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